



NCS Code of Conduct



It is the responsibility of all members of The National Chrysanthemum Society and especially Executive and Management Committee members &/or trustees to:

1. Be kind, we are all in this together to create an environment in which all National Chrysanthemum Society members feel welcome - let's treat everyone with kindness and respect.
2. Healthy debates are natural but please be courteous to one another at all times.
3. Act within the governing document and the law – being aware of the contents of the organisation's governing document and the law as it applies to The National Chrysanthemum Society.
4. Act in the best interest of The National Chrysanthemum Society as a whole – considering what is best for the organisation and its beneficiaries and avoiding bringing The National Chrysanthemum Society into disrepute.
5. Manage conflicts of interest effectively – registering, declaring and resolving conflicts of interest. Please be aware of The National Chrysanthemum Society policy.
6. Respect confidentiality – understanding what confidentiality means in practice for The National Chrysanthemum Society, its Executive and Management Committees and the individuals involved with them.
7. Have a sound and up-to-date knowledge of The National Chrysanthemum Society and its environment – understanding how The National Chrysanthemum Society works, the challenges it faces and the environment within which it operates.
8. Attend meetings and other appointments or give apologies – considering other ways of engaging with the organisation if regularly unable to attend trustee meetings.
9. Prepare fully for meetings and all work for The National Chrysanthemum Society – reading papers, querying anything you don't understand and thinking through issues in good time before meetings.
10. Actively engage in discussion, debate and voting in meetings – contributing positively, listening carefully, challenging sensitively and avoiding conflict.
11. Act jointly and accept a majority decision – making decisions collectively, standing by them and not acting individually unless specifically authorised to do so.

12. Work considerately and respectfully with all – respecting diversity, different roles and boundaries, and avoiding giving offence.

This code is meant to supplement good judgment, and importantly all Executive and Management Committee members must respect its spirit as well as its wording.